

**ARENA FOOTBALL LEAGUE
STANDARD PLAYER CONTRACT**

This AFL Player Contract (“contract”) is between the _____ (the “Team”), a member of the Arena Football League (the “AFL”) and _____ (“Player”), a professional football player. In consideration of the promises made by each to the other, Player and Team agree as follows:

1. TERM: This contract covers ___ Arena Football season(s), and will begin on the date of execution and end on June 30, 200_, unless extended, terminated or renewed as specified in this contract.

2. EMPLOYMENT AND SERVICES: Team employs Player as a skilled football player. Player accepts such employment. He agrees to give his best efforts and loyalty to the Team, and to conduct himself on and off the field with appropriate recognition of the fact that the success of the AFL depends largely on public respect for and approval of those associated with the game. Player will report promptly for and participate fully in the Team’s official mini-camp, official pre-season training camp, all Team meetings and practice sessions, scrimmages, and all pre-season, regular season, and post-season games scheduled for or by Team. If invited, Player will practice for and play in any AFL All-Star Game sponsored by the AFL, and will fully participate in all events associated with any AFL All Star Game sponsored by the AFL.

3. OTHER ACTIVITIES: Except as provided in Article XVII of the Settlement Agreement, dated as of January 25, 2001, in the action entitled *Guidry v. Arena Football League, L.L.C.*, C.A. No. 00533 (D.N.J.) (the “*Guidry Settlement Agreement*”), Article II.B.3. of the AFL/AFLPA CBA Term Sheet, dated October 14, 2002 (the “CBA Term Sheet”), or any other collective bargaining agreement in existence during the term of this contract, with respect to the NFL, NFL Europe and Canadian Football League exemptions, Player will not, without prior written consent of the Team, play football or engage in activities related to football otherwise than for the Team or engage in any activity other than football that may involve a significant risk of personal injury. (For purposes of this contract, a collective bargaining agreement will be deemed to be “in existence” during its stated term or during any period for which the parties to that agreement agree to extend it). Player represents that he has special, exceptional and unique knowledge, skill, ability, and experience as a professional football player, the loss of which cannot be estimated with any certainty and cannot be fairly or adequately compensated by damages. Player therefore agrees that the Team will have the right, in addition to any other right that the Team may possess, to enjoin Player through the grievance procedures set forth in the *Guidry Settlement Agreement* or any collective bargaining agreement in existence during the term of this contract from playing football or engaging in football-related activities other than for the Team or from engaging in any activity other than football which may involve a significant risk of personal injury.

4. PUBLICITY AND AFL PLAYERS GROUP LICENSING PROGRAM: (a) Player grants to the Team and the AFL, separately and together, the authority to use his name and picture for publicity and the promotion of AFL football, the AFL or any of its member teams in newspapers, magazines, motion pictures, game programs and roster manuals, broadcasts and telecasts, and all other publicity and advertising media, provided such publicity and promotion does not constitute an endorsement by Player of a commercial product. Player will cooperate with the news media, and will participate upon request in reasonable activities to promote the Team and the AFL. Player may not use any logo, trademark, and/or copyright of the AFL or the Team for any purpose without the prior written consent of the AFL or the Team.

(b)(i) Player hereby assigns to the Arena Football League Players’ Association (the “AFLPA”) and its licensing affiliates and designees, if any, the exclusive right to use and to grant to persons, firms, or corporations (collectively “licensees”) the right to use his name, signature facsimile, voice, picture, photograph, likeness, and/or biographical information (collectively “image”) in group licensing programs subject to the terms of subparagraphs (ii) & (iii) below. Group licensing programs are defined as those licensing programs in which a licensee utilizes a total of four (4) or more AFL player images on or in conjunction with products (including, but not limited to, trading cards, clothing, videogames, computer games, collectibles, internet sites, fantasy games, etc.) that are sold at retail or used as promotional or

premium items. In consideration for this assignment of rights, the AFLPA or its licensing affiliate or designee will use the revenues it receives from group licensing programs to support AFL players. The AFLPA or its licensing affiliate or designee will use its best efforts to promote the use of AFL player images in group licensing programs, to provide group licensing opportunities to all AFL players, and to ensure that no entity utilizes the group licensing rights granted to such organization without first obtaining a license from such organization.

(ii) Notwithstanding the foregoing, and subject to the terms of subparagraph (iii) below, Player also grants to the AFL, on a non-exclusive basis, the same group licensing rights granted above to the AFLPA and its licensing affiliates and designees, if any, except that the AFL may use such rights solely in connection with national league licensing of AFL or AFL team logos or trademarks, and not for endorsement purposes. In consideration for this assignment of rights, the AFL will fund the player pension program as provided in Article XVIII of the *Guidry* Settlement Agreement, as amended, and Article II.I of the CBA Term Sheet. The AFL will use its best efforts to promote the use of AFL player images in such group licensing programs, to provide group licensing opportunities to all AFL players, and to ensure that no entity utilizes the non-exclusive group licensing rights granted to the AFL hereunder without first obtaining a license from the AFL.

(iii) Player retains the right to grant permission to a licensee to utilize his image if that licensee is not concurrently utilizing the images of three (3) or more other AFL players on or in conjunction with products that are sold at retail or are used as promotional or premium items. If Player's inclusion in a particular group licensing program authorized under either subsection (i) or (ii) above is precluded by an individual exclusive endorsement agreement entered into by Player, and Player provides the AFLPA and/or its licensing affiliates and designees, if any, with timely written notice of that preclusion (which organization shall notify the AFL of such preclusion), Player shall be excluded from that particular program; provided, however, that no such exclusion shall occur with respect to trading cards, video or other electronic games, or such other programs that may be designated from time to time by the AFLPA or its licensing affiliates and designees, if any. Notwithstanding the foregoing, Player may not grant permission to a licensee to utilize his image in a category pursuant to the first sentence of this subparagraph (iii) if the AFLPA or its licensing affiliates and designees, if any has agreed with the AFL to make such a category exclusive.

(iv) This Paragraph 4(b) shall be construed under New York law without reference to conflicts of law principles. The assignment in this paragraph shall expire on December 31 of the later of (a) the third year following the execution of this contract, or (b) the year in which this contract expires.

5. COMPENSATION: For performance of Player's services and all other promises of Player specified herein, Team will pay Player a yearly regular season salary as follows:

\$ _____ for the 2003 season.

\$ _____ for the 2004 season, if applicable.

\$ _____ for the 2005 season, if applicable.

In addition, Team will pay Player such earned performance bonuses as may be set forth in Schedule A to this contract; such pre-season and post-season salary as set forth in Schedule A or otherwise required by the *Guidry* Settlement Agreement or any collective bargaining agreement in existence during the term of this contract; Player's necessary traveling expenses from his residence to training camp; Player's housing and meal expenses during pre-season training camp and in connection with playing pre-season, regular season, and post-season football games, per diem allowances when traveling to games outside the Team's home city; Player's traveling expenses to Player's residence from the Team's home city at the end of the season or if this contract is terminated by the Team; and such additional compensation, benefits and reimbursement of expenses as may be called for in the *Guidry* Settlement Agreement or in any collective bargaining agreement in existence during the term of this contract.

6. PAYMENT: Unless this contract or any collective bargaining agreement in existence during the term of this contract specifically provides otherwise, Player will be paid 100% of his yearly regular season salary under this contract in equal weekly installments over the course of the applicable regular season period, commencing with the first regular season game played by the Team in each season. The weekly installment shall be payable with respect to an upcoming game if Player is on the Team's Twenty-Four Man Roster at 5 p.m. (E.S.T. or E.D.T, as applicable) on the Wednesday prior to the date of such game. Unless this contract specifically provides otherwise, if this contract is executed or Player is activated after the beginning of the regular season, the yearly regular season salary payable to Player will be reduced proportionately and Player will be paid the weekly portions of his yearly regular season salary becoming due and payable after he is activated. Unless this contract specifically provides otherwise, if this contract is terminated after the beginning of the regular season, the yearly regular season salary payable to Player will be reduced proportionately and Player will be paid the weekly portions of his yearly regular season salary having become due and payable up to the time of termination.

7. DEDUCTIONS: Any advance made to Player will be repaid to the Team, and any properly levied Team fine or Commissioner fine against Player will be paid, in cash on demand or by means of deductions from payments coming due to the Player under this contract, the amount of such deductions to be determined by the Team unless this contract or any collective bargaining agreement in existence during the term of this contract specifically provides otherwise.

8. PHYSICAL CONDITION/EXAMINATIONS: Player represents to the Team that he is and will maintain himself in excellent physical condition. Player will undergo one or more complete physical examinations by a physician approved by the Team upon Team request (including but not limited to an Entrance Examination within a reasonable time after execution of this contract and an Exit Examination within forty-eight hours after the Team's last game of the season or after any termination of this contract), during which physical examination Player agrees to make full and complete disclosure of any physical or mental condition known to him that might impair his performance under this contract and to respond fully and in good faith when questioned by the Team physician about such condition. During the term of this contract, the Team may also direct Player to undergo medical treatments relating to the Player's ability to perform for the Team from a health care provider designated by the Team. The Team shall pay for such treatments and any physical examinations conducted under the terms of this paragraph. If Player fails to establish or maintain his excellent physical condition to the satisfaction of the Team physician, or make the required full and complete disclosure and good faith responses to the Team physician, then the Team may terminate this contract.

9. INJURY: Unless this contract specifically provides otherwise, if Player is injured in the performance of his services under this contract, he must promptly report such injury to the Team within twenty-four (24) hours after Player knows of such injury. Unless this contract specifically provides otherwise, Player will then receive such medical and hospital care during the term of this contract as the Team physicians may deem necessary and appropriate in their professional judgment. If Player unreasonably refuses to follow such care, Player shall be subject to reasonable discipline imposed by either the AFL or the Team, provided that such discipline is consistent with the *Guidry* Settlement Agreement or any collective bargaining agreement in existence during the term of this contract. If Player is unable to perform the services required of him as a member of the Team due to such injury, then Player will receive such care and compensation as provided by the Team pursuant to applicable state laws, the *Guidry* Settlement Agreement, and any collective bargaining agreement in existence during the term of this contract.

10. AMATEUR STATUS: By signing this contract, Player acknowledges that he may forfeit any amateur or collegiate standing or eligibility he may have.

11. SKILL, PERFORMANCE AND CONDUCT: Player understands that he is competing with other players for a position on the Team's roster within applicable player limits. If at any time, in the sole judgment of the Team, Player's skill or performance has been unsatisfactory as compared with that of other players competing for positions on the Team's roster, or if Player has engaged in personal conduct reasonably judged by the Team to adversely affect or reflect on the Team, then, unless this contract specifically provides otherwise, the Team may terminate this contract. In addition, unless this contract

specifically provides otherwise, this contract may be terminated if, in the Team's opinion, Player is anticipated to make less of a contribution to the Team's ability to compete on the playing field than another player or players whom the Team intends to sign or attempts to sign, or another player or players who is or are already on the Team's roster, and for whom the Team needs Room under the Salary Cap.

12. TERMINATION: The rights of termination set forth in this contract will be in addition to any other rights of termination allowed either party by law. Termination will be effective upon the giving of written notice, except that Player's death, other than as a result of injury incurred in the performance of his services under this contract, will automatically terminate this contract. If this contract is terminated by the Team and either Player or the Team so requests, Player will promptly undergo a complete physical examination by the Team physician.

13. UNIFORM: Player must wear the official uniform of the Team, consistent with AFL rules and the terms of any collective bargaining agreement in existence during the term of this contract (provided, however, that this paragraph shall not prohibit or limit the type of footwear or gloves which may be worn by players on the field, except to the extent such category has been designated an exclusive category pursuant to the terms of Paragraph 4(b)(iii) above, or as provided under the terms of any collective bargaining agreement in existence during the term of this contract, including but not limited to any such agreement in letter form). Upon the termination of this contract, or at the end of the playing season, Player must return to the Team all uniforms and Team equipment in his possession or issued to him. As permitted by state law, the Team may deduct from any payment due to Player the replacement value of any uniform or equipment not returned by Player.

14. RULES. Player will comply with and be bound by all reasonable Team and AFL rules in effect during the term of this contract that are not inconsistent with the provisions of this contract, the *Guidry* Settlement Agreement, or any collective bargaining agreement in existence during the term of this contract. Player's attention is also called to the fact that the AFL functions with certain rules and procedures and that these rules and procedures may affect Player's relationship to the AFL and its member teams independently of the provisions of this contract. Player acknowledges that he may be subject to fines and/or suspensions for violation of any reasonable Team rules and/or reasonable AFL rules.

15. INTEGRITY OF THE GAME: Player recognizes the detriment to the AFL that would result from impairment of public confidence in the honest and orderly conduct of AFL games, or the integrity and good character of AFL players. Player therefore agrees not to accept any bribe, throw or fix any AFL game, attempt to throw or fix any AFL game, or do anything else to cause or attempt to cause any AFL game to result other than on its merits. Player also agrees not to bet, legally or illegally, anything of value on the result or margin of victory of any AFL game. Player also agrees to promptly report to the Commissioner any offer or inducement or request to bribe an AFL player or to attempt to throw or fix an AFL game. Player also agrees not to knowingly associate with gamblers or gambling activity; not to use illegal drugs; and not to provide other players with stimulants or other drugs for the purpose of attempting to enhance on field performance in violation of law or any collective bargaining agreement in existence during the term of this contract. If the Commissioner has just cause to find any Player to have violated the terms of this paragraph, the Commissioner may impose appropriate penalties therefor, including, in appropriate circumstances, the suspension, dismissal and/or permanent disqualification of Player from any further association with the AFL.

15A. AFL MISSION STATEMENT AND FANS' BILL OF RIGHTS: Player has read the Arena Football League Mission Statement and the Arena Football League Fans' Bill of Rights, both attached hereto. These documents are attached hereto solely for the administrative convenience of the AFL, are not legally binding upon Player in any way, do not impose any contractual or other obligations upon Player, and have no legal effect.

16. CONTRACT TOLLING:

(a) Unless this contract specifically provides otherwise, if Player retires before the expiration of this contract, or otherwise fails or refuses to perform his services under this contract, then this contract's term will be tolled between the date of the Player's retirement, or his failure or refusal to perform, and the date

of his return to the AFL. During the period this contract is tolled, Player is not entitled to receive any compensation or benefits hereunder. When Player returns as a player to the AFL, the remaining term of this contract shall be equal to the number of full seasons remaining under this contract at the time the contract was tolled, with a full season being defined as more than one-half of the Team's regular season games in that season.

(b) The contract is subject to the NFL, NFL Europe, and Canadian Football League exemptions set forth in AFL rules and referenced in Article II.B.3 of the CBA Term Sheet. Player and the Team each acknowledge that, during the term of this contract, Player may be employed as a professional football player in the NFL, NFL Europe, or the Canadian Football League as provided in Article II.B.3 of the CBA Term Sheet, but that the term of this contract shall be tolled between the date of the Player's not reporting to the Team or leaving the Team during the AFL season, and the date of his return to the AFL. The AFL and Team must permit Player to go to the NFL, NFLE or the CFL if requested to do so by Player. Team will retain the rights to Player under the same terms and conditions as set forth in this Contract prior to the player going to the NFL, NFLE or the CFL. Team and Player may not waive these rights, except that Player and Team may agree in Schedule A hereto whether, and/or on what terms, the player may leave Team for NFLE or the CFL, and as to whether Team retains such rights to the player after he leaves NFLE or the CFL and returns to the AFL. When Player returns as a player to the AFL, the remaining term of this contract shall be equal to the number of full seasons remaining under this contract at the time the contract was tolled, with a full season being defined as more than one-half of the Team's regular season games in that season.

17. ASSIGNMENT: Unless this contract specifically provides otherwise, Team may assign this contract and Player's services under this contract to any successor to the Team or to any other AFL team (but not to any AF2 team). Player will report to the assignee Team promptly upon being informed of the assignment of his contract and will faithfully perform his services under this contract for such assignee team. The assignee Team will pay Player's necessary traveling expenses in reporting to it and will faithfully perform this contract with Player.

18. FILING: This contract is valid and binding upon Player and the Team immediately upon execution. A copy of this contract, including any attachments to it, will be filed by the Team with the AFL in the AFL League Office within twenty-four (24) hours after execution. The AFL shall have the right to disapprove this contract on reasonable grounds, including but not limited to an attempt by the parties to abridge or impair the rights of any other Team, uncertainty or incompleteness in expression of the parties' respective rights and obligations, or conflict between the terms of this contract and the *Guidry* Settlement Agreement and/or any collective bargaining agreement then in existence. Approval will be automatic unless, within forty-eight (48) hours after receipt of this contract in the AFL League Office, the AFL notifies the parties either of disapproval or of extension of this forty-eight (48) hour period for purposes of investigation or clarification pending its decision. On the receipt of notice of disapproval and termination, both parties will be relieved of their respective rights and obligations under this contract. Any disapproval or extension of the disapproval period may be appealed in accordance with the grievance arbitration procedure called for in the *Guidry* Settlement Agreement or any collective bargaining agreement in existence during the term of this contract.

19. DISPUTES: Any dispute involving any interpretation or application of any provision of this contract will be exclusively submitted to final and binding arbitration in accordance with the grievance arbitration procedure called for in the *Guidry* Settlement Agreement or any collective bargaining agreement in existence during the term of this contract.

20. NOTICE: Any notice, request, approval or consent under this contract will be sufficiently given if in writing and delivered in person or mailed (certified or first class or overnight) by one party to the other party at the address set forth on the signature page of this contract, or to such other address as the recipient may subsequently have furnished in writing to the sender.

21. OTHER AGREEMENTS: The *Guidry* Settlement Agreement, the CBA Term Sheet, and any other collective bargaining agreement in existence during the term of this contract are hereby incorporated herein

as if fully set forth herein. This contract, including Schedules A-C hereto, otherwise sets forth the entire agreement between Player and the Team and cannot be modified or supplemented orally. Player and the Team represent that no other agreement, oral or written, exists between them, except as specifically incorporated in this contract, or except as to a contract for non-football-related services that has been or will be provided to the AFL as provided in the CBA Term Sheet or any other collective bargaining agreement in existence during the term of this contract. No change, termination or attempted waiver of any portion of this contract is binding unless in writing and signed by Player and the Team. The provisions of this contract will govern the relationship between Player and the Team unless there are conflicting provisions in the *Guidry* Settlement Agreement, the CBA Term Sheet, or any other collective bargaining agreement in existence during the term of this contract.

22. LAW: To the extent that federal law does not govern, this contract is made and shall be governed by the laws of the State of _____, without reference to any conflict of laws rules or other principles that would defeat the application of such laws.

23. WAIVER AND RELEASE: Player waives and releases any claims that he may have arising out of, related to, or asserted in the *Guidry* class action antitrust litigation, including but not limited to any such claim concerning past AFL rules, past expansion or dispersal drafts, the reserve clause, the past AFL Standard Player Contract, pre-season compensation, or any other term or condition of employment. This waiver and release also extends to any conduct engaged in pursuant to the *Guidry* Settlement Agreement during the express term of that Settlement Agreement or any portion thereof. This waiver and release shall not limit any rights Player may have to performance by the Team under this contract or Player's right as a member of the *Guidry* class to object to any amendment to the *Guidry* Settlement Agreement during its review by the court.

24. OTHER PROVISIONS.

(a) Each of the undersigned hereby confirms that (i) this contract, renegotiation, extension or amendment sets forth all components of Player's remuneration for playing Arena Football (whether such compensation is being furnished directly by the Team or by a related or affiliated entity); and (ii) there are no undisclosed agreements of any kind, whether express or implied, oral or written, and there are no promises, undertakings, representations, commitments, inducements, assurances of intent or understandings of any kind that have not been disclosed to the AFL involving consideration of any kind to be paid, furnished or made available to Player or any entity or person owned or controlled by, affiliated with, or related to Player, either during the term of this contract or thereafter.

(b) Player and the Team acknowledge that any compensation to be paid to Player in violation of the foregoing paragraph 24(a) is not permitted under the terms of the *Guidry* Settlement Agreement, and therefore will not be binding upon any Team that subsequently acquires Player's services under the terms of this contract.

(c) Each of the undersigned further confirms that, except insofar as any of the undersigned may describe in an addendum to this contract, no conduct in violation of the anti-collusion rules of the *Guidry* Settlement Agreement or any collective bargaining agreement in existence during the term of this contract took place with respect to this contract. Each of the undersigned further confirms that nothing in this contract is designed or intended to defeat or circumvent any provisions of the *Guidry* Settlement Agreement or any collective bargaining agreement in existence during the term of this contract, including but not limited to the Salary Cap provisions; however, any conduct permitted by the *Guidry* Settlement Agreement or any collective bargaining agreement in existence during the term of this contract shall not be considered a violation of this confirmation.

25. PLAYER'S AGENT: If Player has been represented by an agent with respect to the negotiation of this contract, such agent shall execute this contract in the space provided below, and thereby acknowledge his or her representation of Player in connection with this contract, and represent that no violations of paragraph 24 above have occurred to his or her knowledge. If such agent refuses to so execute this contract, Player shall identify that agent and so indicate the agent's refusal in an addendum to this contract.

26. EXECUTION: Both Player and the Team acknowledge that this contract is between Player and the Team and not between Player and the AFL, and it has been read in its entirety and that they agree to this contract by signing it. The AFL Commissioner or his designee has reviewed and approved this contract by signing it.

EXAMINE THIS CONTRACT CAREFULLY BEFORE SIGNING IT.

SIGNED: _____
PLAYER NAME (PRINTED):

Home Address:

Telephone Number:

Date:

TEAM:

SIGNED: _____
BY (PRINTED):

Team Address:

Date:

SIGNED: _____
PLAYER'S AGENT (PRINTED):

Address:

Telephone Number:

Date:

APPROVED: _____

DISAPPROVED: _____

AFL Commissioner or Commissioner's Designee: _____
NAME (PRINTED):

Date:

SCHEDULE A

1. **Signing Bonus (if any):** \$_____ to be paid no later than ten (10) days after the signing of this contract.

2. **Pre-Season Salary:**

Player will receive a pre-season active list per-game salary of \$_____ per game for the 2003 season.

Player will receive a pre-season active list per-game salary of \$_____ per game for the 2004 season, if applicable.

Player will receive a pre-season active list per-game salary of \$_____ per game for the 2005 season, if applicable.

All payments must be at least fifty (50%) percent of Player's regular season per-game salary for each pre-season game.

Amount of advance, if any, of Regular Season Salary to be paid to Player during the pre-season, agreed to between Player and Team pursuant to Article II.H.2 of the CBA Term Sheet, and terms of such advance:

3. Post-Season Salary (Active List/Injured Reserve):

Round One Game:

Player will receive first round base salary of
\$ _____ for the 2003 season.

Player will receive first round base salary of
\$ _____ for the 2004 season, if applicable.

For the 2005 season, if applicable: (1) Player will receive first round base salary of \$2,400 and additional post-season incentive compensation, if any, of \$ _____ if the Team wins the first round game; and (2) Player will receive first round base salary of \$1,875 and additional post-season incentive compensation, if any, of \$ _____ if the Team loses the first round game.

Round Two Game:

Player will receive second round base salary of
\$ _____ for the 2003 season.

Player will receive second round base salary of
\$ _____ for the 2004 season, if applicable.

For the 2005 season, if applicable: (1) Player will receive second round base salary of \$2,600 and additional post-season incentive compensation, if any, of \$ _____ if the Team wins the second round game; and (2) Player will receive second round base salary of \$2,100 and additional post-season incentive compensation, if any, of \$ _____ if the Team loses the second round game.

Round Three Game:

Player will receive third round base salary of
\$ _____ for the 2003 season.

Player will receive third round base salary of
\$ _____ for the 2004 season, if applicable.

For the 2005 season, if applicable: (1) Player will receive third round base salary of \$3,150 and additional post-season incentive compensation, if any, of \$ _____ if the Team wins the third round game; and (2) Player will receive third round base salary of \$2,600 and additional post-season incentive compensation, if any, of \$ _____ if the Team loses the third round game.

Arena Bowl:

Player will receive Arena Bowl base salary of
\$ _____ for the 2003 season.

Player will receive Arena Bowl base salary of
\$ _____ for the 2004 season, if applicable.

For the 2005 season, if applicable: (1) Player will receive Arena Bowl base salary of \$4,200 and additional post-season incentive compensation, if any, of \$ _____ if the Team wins the Arena Bowl; and (2) Player will receive Arena Bowl base salary of \$2,850 and additional post-season incentive compensation, if any, of \$ _____ if the Team loses the Arena Bowl.

4. **Performance Bonuses** (if any are agreed upon): Player also shall be eligible to receive the following contingent performance bonuses:

a. **Regular Season 2003/2004**

b. **Post-Season 2003/2004:**

c. **Regular -Season 2005***

5. **Other Compensation** (if any is agreed upon):

* For post-season 2005, only post-season win and team participation bonuses are permitted, and those bonuses must be set forth in Paragraph 3 above. No other post-season performance bonuses are permitted in 2005.

6. Housing Stipend

Player and Team must both initial one box:

- _____ Player does not currently reside year-round within 75 miles of the Team's home arena.
- _____ Player currently resides year-round within 75 miles of the Team's home arena, but elects to live in Team-supplied housing.
- _____ Player currently resides year-round within 75 miles of the Team's home arena, and elects to receive, in lieu of Team-supplied housing, a stipend equivalent to the per-player cost to the Team of such housing, which the Team has advised is approximately \$_____ per month (equivalent value of bartered housing must be supplied by Team).
- _____ Player currently resides year-round within 75 miles of the Team's home arena, and voluntarily waives right to receive Team-supplied housing, or stipend equal to the per-player cost thereof to the Team, in exchange for the following consideration, which must be specifically described:

SCHEDULE B

PLAYER BIOGRAPHICAL INFORMATION

**This sheet must be filled out in its entirety by each player
and attached to all copies of the player's contract**

1. Name of Player _____

2. Permanent Address _____

City _____ State _____ Zip _____

3. Permanent Home Phone _____

4. Cell Phone(s) _____

4. Social Security Number _____

5. Date of Birth _____

6. Country of Citizenship _____

7. Player e-mail address _____

8. Name of Emergency Contact _____

9. Phone # for Emergency Contact _____

Schedule C

Allowable Performance Bonuses

- A. Team Performance Bonuses
(per season or league leader basis only)
 - 1. Total points scored by team
 - 2. Total points allowed by team
 - 3. Total offense (net yards)
 - 4. Total defense (net yards)
 - 5. Net difference takeaways/giveaways
 - 6. Sacks allowed
 - 7. Team undefeated for regular season
 - 8. Qualify for playoffs
 - 8a. Qualify for home playoff games
 - 9. Division Champion
 - 10. Arena Bowl Participant
 - 11. Arena Bowl Champion

- B. Individual Performance Bonuses
(per occurrence, per game, per season, team leader or league leader basis only)
 - 12. Starts
 - 13. 20-man roster
 - 14. Points scored
 - 15. TDs scored
 - 16. Rushing TDs
 - 17. Receiving TDs
 - 18. Receptions
 - 19. Number of rushes
 - 20. Rushing yards
 - 21. Receiving yards
 - 22. Rushing and receiving yards
 - 23. Average yards gained per rush
 - 24. Average yards gained per reception
 - 25. Average yards gained per rush or reception
 - 26. QB rating
 - 27. QB passing TDs
 - 28. QB touchdowns (running or passing)
 - 29. QB passing yards
 - 30. QB passes completed
 - 31. QB completion percentage
 - 32. QB interception percentage
 - 33. QB average yards per completed pass
 - 34. All-purpose yards
 - 35. Sacks allowed

36. Interceptions
37. Interception return yards
38. Interceptions returned for TD
39. Passes broken up
40. Hurries
41. Sacks
42. Tackles
43. Tackles for loss
44. Forced fumbles
45. Fumble recoveries
46. Fumble return yards
47. Fumble return TD
48. Total return yards
49. Kicks returned for TD
50. Kick return yards
51. Field goals
52. Field goal percentage
53. Field goals in ranges: 0-30; 30-44; 45-50, 51+
54. Game winning field goals (must be last points scored in game)
55. Kicking PATs

C. Honors
(per occurrence only)

56. Any official league single game record broken
57. Any official league season record broken
58. Any official league career record broken
59. Club MVP (year end)
60. Club Ironman (year end)
61. All-Arena League First Team
62. ArenaBowl MVP
63. ArenaBowl Ironman
64. AFL Offensive Player of Year
65. AFL Defensive Player of Year
66. AFL Lineman of Year
67. AFL Kicker of Year
68. AFL Rookie of Year
69. AFL Ironman of Year
70. Offensive Player of Week
71. Defensive Player of Week
72. MVP of Game
73. Ironman of Week
74. Ironman of Game

Note: per game or per season performance bonuses may use ranges to determine amount (e.g., \$100 for 5-10 touchdowns scored per season, \$200 for 10+ touchdowns scored per season); team and league leader performance bonuses are permitted only for regular season period, not for individual games.

ARENA FOOTBALL LEAGUE
MISSION STATEMENT

“To serve our community with pride and passion as a quality example of individual and team excellence on the field, in the office, at the arena and within the community by consistently exceeding our customers’ expectations by demonstrating the highest character, appreciation and respect for our game, customers, teammates and partners as a cost-effective and visionary organization providing a total entertainment experience.”

ARENA FOOTBALL LEAGUE’S
FANS' BILL OF RIGHTS

In furtherance of our Mission Statement we, the players, coaches, officials, staff and owners of the Arena Football League are thankful to the Fans that we serve, appreciate their support and dedicate ourselves collectively to protecting their rights as the greatest sports and entertainment Fans in the world.

We believe that every Fan is entitled to a wholesome environment for guests and family members, free of violence, profane gestures and language or rude and invasive behavior that could in any way interfere with a first-class entertainment experience.

We believe that every Fan demands that we maintain absolute respect for the game of Arena Football and maintain the integrity of the finest of fair competition at all times.

We believe that every Fan deserves our very best effort on a consistent basis, on every play on the field, every action in the stands, every call to our office, and every involvement in our community.

We believe that every Fan is entitled to a total entertainment experience at an affordable cost for all members of the family from the time they arrive at the arena to the time they depart.

We believe that every Fan should receive the very best in competitive football, entertainment, merchandise, food and beverage for their purchasing power.

We believe that every Fan is entitled to interact with and have access to players and coaches for autographs and conversation in recognition of their support at every game.

We believe that Fans are entitled to fast, accurate, and complete information about our players, coaches, league, games, and performance.

We believe that Fans expect the Arena Football League to be comprised of gentlemen and ladies who are examples and role models for youth, free of physical violence, drugs, alcohol, and gambling abuse.

We believe that Fans expect us to honor our country and to be involved in our communities to make contributions for a better, safer, and more positive place to live.

We believe that Fans should know that we are committed to serve and not to be served, to give and not to just take, and to inspire and encourage people to higher levels of personal and professional achievement, growth, maturity, and respect for each other.

