

No.

F.A. COPY

LEAGUE COPY

CLUB COPY

PLAYER COPY

F.A. PREMIER LEAGUE AND FOOTBALL LEAGUE CONTRACT

AN AGREEMENT made the _____ day of _____ 20____

between (name) _____

of (address) _____

_____ acting pursuant to Resolution and Authority for and on behalf of _____

_____ Football Club (hereinafter referred to as "the Club") of the one part and

(name) _____

of (address) _____

_____ Football Player (hereinafter referred to as "the Player") of the other part

WHEREBY It is agreed as follows:—

1. This Agreement shall remain in force until the 30th day of June _____ unless it shall have previously been terminated by substitution of a revised agreement or as hereinafter provided.
2. The Player agrees to play to the best of his ability in all football matches in which he is selected to play for the Club and to attend at any reasonable place for the purpose of training in accordance with instructions given by any duly authorised official of the Club.
3. The Player agrees to attend all matches in which the Club is engaged when directed by any duly authorised official of the Club.
4. The Player shall play football solely for the Club or as authorised by the Club or as required under the Rules of The Football Association and either the Rules of The F.A. Premier League or the Regulations of The Football League* dependent on the League in which the Club is in membership. The Player undertakes to adhere to the Laws of the Game of Association Football in all matches in which he participates.
5. The Player agrees to observe the Rules of the Club at all times. The Club and the Player shall observe and be subject to the Rules of The Football Association and either the Rules of The F.A. Premier League or the Regulations of the Football League* as appropriate. In the case of conflict such Rules and Regulations shall take precedence over this Agreement and over the Rules of the Club.
6. The Club undertakes to provide the Player at the earliest opportunity with copies of all relevant Football Association Rules and F.A. Premier League Rules or Football League* Regulations as appropriate, the Club Rules for players and any relevant insurance policy applicable to the Player and to provide him with any subsequent amendments to all the above.
7. (a) The Player shall not without the written consent of the Club participate professionally in any other sporting or athletic activity. The Player shall at all times have due regard for the necessity of his maintaining a high standard of physical fitness and agrees not to indulge in any sport, activity or practice that might endanger such fitness. The Player shall not infringe any provision in this regard in any policy of insurance taken out for his benefit or for the benefit of the Club.
(b) The Player agrees to make himself available for community and public relations involvement as requested by the Club management, at reasonable times during the period of the contract (e.g. 2/3 hours per week).
8. Any incapacity or sickness shall be reported by the Player to the Club immediately and the Club shall keep a record of any incapacity. The Player shall submit promptly to such medical and dental examinations as the Club may reasonably require and shall undergo, at no expense to himself, such treatment as may be prescribed by the medical or dental advisers of the Club in order to restore the Player to fitness. The Club shall arrange promptly such prescribed treatment and shall ensure that such treatment is undertaken and completed without expense to the Player notwithstanding that this Agreement expires after such treatment has been prescribed.

9. Subject to the provisions of Clause 10, in the event that the Player shall become incapacitated by reason of sickness or the Club shall, unless provision for the continuation of bonus payments be set out in the Schedule to this Agreement during the period of incapacity, pay to the Player for the first twenty-eight weeks of incapacity his basic wage as specified in the Schedule plus a sum equivalent to the amount of sickness benefit which the club is able to recoup. After twenty-eight weeks of incapacity the Club shall, unless provision for the continuation of bonus payments be set out in the Schedule to this Agreement, pay to the Player his basic wage as specified in the Schedule without reduction for any state sickness or injury benefit that he may receive. The provisions of this Clause apply only to the playing season.

The Player agrees to notify the Club of any sickness benefit received after the end of the playing season in order for the Club to deduct the amount from the Player's gross wage.

10. In the event that the Player shall suffer permanent incapacity the Club shall be entitled to serve a notice upon the Player terminating the Agreement. The Player's minimum entitlement shall be to receive 6 months' notice where the Agreement has not more than 3 years to run with an extra month's notice for each year or part year in excess of the said three years, provided that the parties shall be able to negotiate a longer period of notice if they so wish.

The notice may be served at any time after:—

- (a) the date on which the Player is declared permanently totally disabled in a case where the Player suffers incapacity within the terms of the Football League and/or F.A. Premier League Personal Accident Insurance Scheme; or
 - (b) in any other case, the date on which the incapacity is established by independent medical examination. Where the player is declared permanently totally disabled under the terms of The Football League and/or F.A. Premier League Personal Accident Insurance Scheme he will be entitled to receive a lump sum disability benefit in accordance with the terms of the relevant policy.
11. (a) The Player shall not reside at any place which the Club deems unsuitable for the performance of his duties under this Agreement.
- (b) The Player shall not without the previous consent of the Club be engaged either directly or indirectly in any trade, business or occupation other than his employment hereunder.
12. The Player shall be given every opportunity compatible with his obligations under this Agreement to follow courses of further education or vocational training if he so desires. The Club agrees to give the Footballers Further Education and Vocational Training Society particulars of any such courses undertaken by the Player.
13. The Player shall permit the Club to photograph him as a member of the squad of players and staff of the Club provided that such photographs are for use only as the official photographs of the Club. The Player may, save as otherwise mutually agreed, and subject to the overriding obligation contained in the Rules of The Football Association not to bring the game of Association Football or the Club into disrepute, contribute to the public media in a responsible manner. The Player shall, whenever circumstances permit, give to the club reasonable notice of his intention to make such contributions to the public media in order to allow representation to be made to him on behalf of the Club if it so desires.
14. (a) The Player shall not induce or attempt to induce any other player employed by or registered by the Club or by any other Club to leave that employment or cease to be so registered for any reason whatsoever.
- (b) The Club and the Player shall arrange all contracts of service and transfers of registration to any other Football Club between themselves.
15. No payment shall be made or received by either the Player or the Club to or from any person or organisation whatsoever as an inducement to win, lose or draw a match, except for such payments to be made by the Club to the Player as are specifically provided for in the Schedule to this Agreement.
16. If the Player shall be guilty of serious or persistent misconduct or serious or persistent breach of the Rules of the Club or terms and conditions of this Agreement the Club may on giving 14 days' written notice to the Player terminate this Agreement in accordance with the Rules of The Football Association and either the Rules of the F.A. Premier League or the Regulations of The Football League* as appropriate and the Club shall notify the Player in writing of the full reasons for the action taken. Such action shall be subject to the Player's right of appeal (exercisable within seven days of the receipt by the Player of such notice and notification of reasons from the Club) as follows:—
- (a) he may appeal to the Board of either The F.A. Premier League or The Football League, dependent on the League in which the Club is in membership, who shall hear the appeal within fourteen days of receipt of the notice of appeal.
 - (b) either the Club or the Player may appeal against the decision of the Board to The Football League* Appeals Committee and such further appeal shall be made within seven days of the receipt of the Board's decision and shall be heard within fourteen days of receipt of the notice of the further appeal. Any such termination shall be subject to the rights of the parties provided for in the Rules of The F.A. Premier League or the Regulations of The Football League* as appropriate. The Club may at its discretion waive its rights under this Clause and take action under the provisions of Clause 18.

- (c) if the grievance is not settled to the Player's satisfaction within 14 days thereafter formal notice of the grievance may be given in writing to the Secretary of the Club so that it may be considered by the Board of Directors or Committee of the Club or by any duly authorised committee or sub-committee thereof. The matter shall thereupon be dealt with by the Board or Committee at its next convenient meeting and in any event within four weeks of receipt of the notice.
- d) if the grievance is not settled by the Club to the Player's satisfaction the Player shall have the right of appeal as set out in Clause 16(a) (exercisable within 7 days of the Club notifying the Player of the decision of the Board or Committee) and the Club or the Player as the case may be shall have a further right of appeal as set out in Clause 16(b) of this Agreement.
20. The Player may if he so desires be represented at any personal hearing of any appeal under this Agreement by an official or member of the Professional Footballers' Association.
21. This Agreement may be terminated at any time by mutual consent of both the Club and the Player.
22. Upon the execution of this Agreement the Club shall effect the Registration of the Player with The Association and the League(s) of which the Club is a member in accordance with their Rules. Such registration may be transferred by mutual consent of the Club and the Player during the currency of this Agreement and this Agreement will be deemed to be terminated on the registration by The Association of such transfer.
23. As agreed in Clause 1 this Agreement (subject to the Rules of The Association) shall cease and terminate on the first Saturday in May or the date of the last League or Cup match of the Club's first team whichever is the later unless either:—
- (a) this Agreement shall have previously been determined in accordance with the provisions of one or other of Clauses 16, 17, 21 or 22 hereinbefore set forth; or
- (b) the Club shall have, on or before the first Saturday in May or the date of the last League or Cup match of the Club's first team whichever is the later by notice in writing to the Player (by registered or re-corded post or a written acknowledgement being otherwise obtained) and to The Association indicated that the Club either offers a further re-engagement to the Player or if appropriate exercises the option contained in the Schedule hereto.
- (i) If the notice offers re-engagement the notice shall specify the terms and conditions which the Club is prepared to agree shall apply during the period of re-engagement. Such terms and conditions must be the same or not less favourable overall than those which applied during the initial period of employment or the option period (if applicable). The Player MUST notify in writing the Club holding his registration within twenty-eight (28) days of receipt of the said notice whether or not he accepts its offer of re-engagement. If the Player rejects the offer of re-engagement the Player is immediately free to negotiate with another Club subject to the right of the Club holding his registration to receive compensation. If the Player does not reply in writing to the Club's offer of re-engagement within the period of twenty-eight (28) days referred to above then the Player shall, at the expiry of the period of twenty-eight (28) days be free to negotiate with another Club subject to the right of the Club holding his registration to receive compensation. The Club's compensation rights shall not be affected in either event unless the player has reached the age of 24 by the 30th June in any year and whose contract has expired when no compensation fee will be payable to his former Club. The existing Agreement shall continue and have full force and effect between the parties on the terms and conditions as those pertaining prior to the expiration of the initial period of employment or the option period, if appropriate, and the Player will continue to train and play as instructed by the Club up until thirty-first (31st) August or the date on which he registers for another Club, whichever is the sooner. In the event of the Player continuing to play for the Club after thirty-first (31st) August a week to week agreement must be completed and submitted to The Association under which he will continue to be paid in accordance with the terms of the existing Agreement.
- in the event of the Player signing for another Club and that other Club is not able to reach agreement on the payment of a compensation fee to the Club holding the Player's registration in pursuance of this Agreement then such fee shall be dealt with by the Appeals Committee appointed by The Association in accordance with its Rules.
- (ii) If the notice exercises the option contained in the Schedule hereto on the same or not less favourable terms and conditions over all as in this Agreement but excluding the option provision and so that such further period (herein called 'the option period') shall not be for longer in extent than that of the initial period of employment then this Agreement shall continue in full force and effect, save and except paragraph (c) of the Schedule, as between the parties hereto and shall terminate on the last day of the option period unless either: this Agreement shall have been determined previously in accordance with the provisions of one or other clauses 16,17,21 or 22 hereinbefore set forth; or the Club shall have offered a period of re-engagement to the Player in accordance with the provisions of sub-clause (b) (i) hereof as if the same were here set out mutatis mutandis.
- (iii) In the event of the option contained in the schedule hereto being exercised or an offer of re-engagement being made in accordance with this Clause the Club and Player may agree for a basic wage to continue to be paid during the close season as provided for in paragraph (d) in the Schedule to this Agreement.
24. The remuneration of the Player shall be set out in the Schedule attached to this Agreement and signed by the parties. The Schedule shall include all remuneration to which the Player is or may be entitled. In the event of any dispute the remuneration set out in the Schedule shall be conclusively deemed to be the full entitlement of the Player.
25. Reference herein to Rules of the League of which the Club is a member, The Association, the Club and any other body shall be treated as a reference to those Rules as from time to time amended.
26. All previous Agreements between the Club and the Player are hereby cancelled.
27. All notices required to be given by the provision of this Agreement shall be given, unless otherwise provided herein, by first class prepaid post to the last known address of the addressee.

SCHEDULE

(a) Basic Wage

£ _____ per week from _____ 20 _____ to _____ 20 _____
£ _____ per week from _____ 20 _____ to _____ 20 _____
£ _____ per week from _____ 20 _____ to _____ 20 _____
£ _____ per week from _____ 20 _____ to _____ 20 _____

(b) Other Financial Provisions

(C) (Delete if not applicable)

It is mutually agreed that an option of _____ year/years (herein called the option periods) be included in the Agreement, exercisable in accordance with provisions of Clause 23(b) (ii).

(d) (Delete if not applicable)

It is mutually agreed that in the event of an offer of re-engagement being made in accordance with Clause 23(b) (i) or the option contained herein being exercised in accordance with Clause 23(b) (ii) a basic wage of £ _____ per week (this cannot be higher than the basic wage set out in Clause (a) of this Schedule) will be paid after the first Saturday in May _____ 20 _____ or the date of the last League or Cup match of the Clubs first team, whichever is the later, up to the commencement of the following season.

(e) (Delete if not applicable)

The Player shall attend any meetings or promotional activities at any time on reasonable notice being given by any duly authorised Official of the Club provided that such meetings or promotional activities do not conflict with the Player's duties in his primary employment.

As witness the hands of the parties hereto the day and year first above mentioned

Signed by the said _____
(Player)

and _____
(Secretary / Chairman)

in the presence of _____ Did player use the services of a Player's Agent

(Signature) _____ YES / NO

(Address) _____ If YES, name of Agent _____

Signature of Agent _____
